

Conflict Free Minerals Policy

Cohu is committed to sourcing components and materials from companies that share our values regarding respect for human rights, integrity and environmental responsibility. Cohu not only expects but now requires its suppliers to only obtain materials from environmentally and socially responsible sources. Cohu will not support any vendor or other entity in its supply chain that extracts or transports minerals (such as tin, tantalum, tungsten, and gold) and uses the resulting financial or other resources to fund or support conflict in the Democratic Republic of the Congo, or any other country that could potentially contribute to human rights violations.

Cohu has an extensive and varied supply chain and, like other companies in the semiconductor and electronics industries, we purchase products and components that include these types of minerals. Cohu does not directly purchase these minerals, nor do we have any direct relationship with mines or smelters that process these minerals.

Direct suppliers to Cohu are now required to provide declarations evidencing their commitment to becoming “conflict-free” by not sourcing conflict minerals, and must document the countries of origin for the tin, tantalum, tungsten, and gold that it purchases. Additionally, Cohu’s Supplier Code of Conduct prohibits the use of human trafficking and slavery by its suppliers and Cohu expects its vendors to comply with our policy.

For more information on Cohu’s Conflict Free Minerals program contact [corporresponsibility.com](https://www.cohu.com/corporate-responsibility) or see the Conflict Free Minerals Regulatory Statement.