



## 2024 Cohu Employee Health and Safety Report

- Cohu continues its outstanding safety record, and commitment to employee health and safety
- More than 6 million employee hours worked were tracked across 24 principal worksites, including all of Cohu's manufacturing sites
- Total reported cases, globally, were **15**
- Although the total number of incidents during the year were again de minimis, each incident is investigated and appropriate corrective action taken

<b>Safety Metrics (Year: 2024)</b>	
Average number of employees during reporting period	3007
Total number of deaths	0
Total reported cases	15
Reported incidents rate per 1000 employees	4.988
Days missed work as % of total days worked, by all employees	<.04%
Days restricted time as % of total days worked, by all employees	<.01%